

NIPISSING-PARRY SOUND CATHOLIC DISTRICT SCHOOL BOARD

VACCINATION – RUBELLA VACCINE

PB 24.0
NPS 24-99

POLICY:

IT SHALL BE THE POLICY OF THE NIPISSING-PARRY SOUND CATHOLIC DISTRICT SCHOOL BOARD to grant to a pregnant employee, upon request and certification by a qualified medical practitioner that the person is susceptible to measles, a leave of absence for a period of up to one month, for the following reasons:

1. Programs for vaccinating school children against rubella have been established in the region by the North Bay and District Health Unit.
2. Live vaccine is being used and there is a possibility of contagion starting about five days after vaccination persisting for up to 28 days.
3. Women in the first twelve weeks of pregnancy may be at risk.

ADMINISTRATIVE REGULATIONS:

Employees who wish to make application for leave under the terms of this policy must observe the following Regulations unless otherwise covered by a Collective Agreement or Conditions of Employment:

1. LEAVE WITH PAY

- a) Submit a medical certificate that the employee is within the first 12 weeks of pregnancy.
- b) Submit confirmation by the immediate supervisor that the employee is or would be in contact with children who have been recently immunized.
- c) Submit a statement from a medical doctor recommending a leave for an appropriate period of time not to exceed one month.

2. LEAVE WITHOUT PAY

In the absence of support documentation in 1c) above, a leave without pay may be granted upon request.

ADMINISTRATIVE PROCEDURES:

1. Submit, in writing, your request for a leave to the Superintendent concerned.