

4.0 HEALTH AND SAFETY POLICY STATEMENT

4.1 Health and Safety Policy Application

Reference AG-24.0/NPS 55-99

Purpose

The Board's Health & Safety Policy and Regulation have been established and are reviewed annually in accordance with applicable requirements legislated under OHSA. This Policy and Regulation also establishes and empowers this Health & Safety Management Program and all of its procedures and protocols.

Application

This applies to all Board Supervisor(s) and Worker(s) at all Board work site locations.

General

The Board has the duty to review and update this Policy and Regulation on an annual basis.

A copy of this Policy and Regulation can be found/referenced on the Board's website www.npsc.ca by accessing the Staff Intranet.

A copy of this Policy and Regulation can also be found/referenced at every Board work site posted on the Health & Safety Bulletin board. Upon the completion of every annual review, update notifications will be sent out to be re-posted on each work site's Health & Safety Bulletin board.

The following is a copy of the Board's Health & Safety Policy and Regulation.

4.2 HEALTH AND SAFETY POLICY

NIPISSING-PARRY SOUND CATHOLIC SEPARATE SCHOOL BOARD

HEALTH AND SAFETY	AG 24.0 May 18, 2011
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POLICY:

IT SHALL BE THE POLICY OF THE NIPISSING-PARRY SOUND CATHOLIC DISTRICT SCHOOL BOARD to promote health and safety in the workplace.

The Nipissing-Parry Sound Catholic District School Board is vitally interested in the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. The Board, and its employees, will make every effort to provide a safe, healthy work environment. The Board shall ensure that workers receive adequate training in their specific work tasks to protect their health and safety.

All Board employees must be dedicated to the continuing objective of reducing risk of injury. Responsibility for effective implementation of this Policy rests upon each individual employee who must personally conduct himself/herself in a fashion which will promote safe work conditions and complies with safe work practices and procedures. All employees must work in compliance with the law and shall bring to the attention of their immediate supervisor any condition, machinery, equipment, procedure or practice that is unsafe and not in agreement with this policy. Supervisors are accountable for the health and safety of workers under their supervision and shall therefore ensure that any condition, machinery, equipment, procedure or practice not in agreement with this policy is rectified in a timely manner. Supervisors shall also ensure that workers under their supervision work in compliance with safe work practices and procedures.

This policy will be reviewed annually and posted as per the Occupational Health and Safety Act.

2011 6 20
Review date


Signature of Director of Education